



## Positive Solutions HR

### Isle of Man

I can help you solve all those sensitive people problems that come up from day to day and give you full peace of mind that all your legal obligations as an employer are covered, leaving you concentrate on running and growing your business. I'll work on site with you or provide a remote service, either way, I'll answer all your questions and help you build a team of happy and motivated employees.

?Documentation

Contracts (incl zero hours for non UK)

Staff handbooks

Policies and Procedures

Standard Documents

Developing induction programmes

Creating performance appraisals

Devising self funding bonus schemes

?Guidance

Employment Law

Sickness and other absence

Discipline

Grievance

Redundancy

Exit Interviews

Appeals

Tribunal Claims

?Investigations & Mediations

Complaints

Discipline and Grievance

Harassment and bullying

?Resourcing

Job descriptions and person specs

Producing Adverts

Selection process planning

Conducting/assisting with interviews

DBS checks

Work Permits

Correspondence and feedback to applicants

[Contact Me](#)

[Email Friend](#)